GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

B.C. Welfare Department – Public Services - Smt.K.K.Kruthika, former District B.C.Welfare & Empowerment Officer, Srikakulam (retired on 31.08.2021) – Departmental action initiated on allegations of irregular outsourcing appointments in the O/o the DBCWO, Srikakulam District – Article of charges framed – Written Statement of deference submitted – Inquiry Officer appointed - Inquiry report submitted – communicated – show notice issued – Further explanation received - penalty of 3% cut in pension for a period of 3 years against her- Imposed – Orders –Issued

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BACKWARD CLASSES WELFARE (D)DEPARTMENT

G.O.RT.No. 128 Dated: 09-10-2025

Read the following:-

1. From the District Collector, Srikakulam, Lr.Rc.No.2147/2019-A3, dt:20.08.2022.
2. Govt.Memo.No. BCW01-GEN0APCB(MISC)/142/2022-D, dt:03.11.2022.
3. From the District Collector, Srikakulam, Lr.Rc.No.45/A2/2023, dt:12.06.2023.
4. G.O.Ms.No.17, B.C.Welfare (D)Department, dt:28.06.2025.
5. G.O.Rt.No.187, B.C.Welfare (D)Department, dt:28.06.2025.
6. Written statement of defense submitted by Smt.K.K.Kruthika, former DBCWEO, Srikakulam(now retired), dt:03.08.2023.
7. G.O.Rt.No.239, B.C.Welfare (D)Department, dt:12.09.2023.
8. Enquiry report of Inquiry Authority/Joint Director, O/o Director, B.C.Welfare, dt:18.11.2024.
9. Govt.Memo.No. 841672/BCW/142/2022-D, dt:12.12.2024
10. From the Director, B.C.Welfare, A.P., Vijayawada, Lr.Rc.No.D/1254/2023, dt:18.03.2025.
11. Govt.Memo.No. 841672/BCW/142/2022-D, dt:13.05.2025.
12. Explanation submitted by submitted by Smt.K.K.Kruthika, former DBCWEO, Srikakulam(retired), dt:12.06.2025.

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ORDER:-

In the reference 4th read above, departmental action was initiated against Smt.K.K.Kruthika, former District B.C.Welfare & Empowerment Officer, Srikakulam (retired on 31.08.2021) for committing certain irregularities in outsourcing appointments, while working as District BC Welfare Officer, Srikakulam District. Subsequently, six (6) article of charges have been framed against her and directed to submit written statement defense within (10)days after receipt orders, vide reference 5th read above. In reply, the charged officer has submitted her written statement of defense denying the charges framed against her, vide reference 6th read above.

2. Whereas, the written statement of defence was found unsatisfactory. Accordingly, the Joint Director, O/o the Director, B.C. Welfare, was appointed as

Inquiry Officer to conduct an inquiry into the matter under Rule 20(2) of the APCS (CCA) Rules, 1991, and the Deputy Director, B.C. Welfare, was appointed as Presenting Officer under Rule 20(5)(c) of the said Rules, vide reference 7th read above. The Inquiry Officer, vide reference 8th read above, submitted the inquiry report stating that out of six (6) charges, one (1) charge was proved, two (2) charges were partially proved, and three (3) charges were not proved.

3. In the reference 9th read above, a copy of the enquiry report has been communicated to Charged Officer i.e.,Smt.K.K.Kruthika, former District B.C.Welfare & Empowerment Officer, Srikakulam (now retired). In reply, the charged officer has submitted his explanation denying the findings of the enquiry report and requested to drop further action against her.

4. Whereas, Government have examined the matter carefully and provisionally decided to impose a Penalty of 3% cut in pension for a period of 3 years against Smt. K.K.Kruthika, DBCWO (Retd.) under Rule 9 of A.P.Revised pension Rules, 1980 and issued show cause notice to her as to why the proposed penalty should not be imposed against her, vide reference 11th read above. In reply, the charged officer submitted his explanation and requested to drop the proposed penalty against her, vide reference 12th read above and the same was examined and observed that the explanation of the Charged Officer is not convinced.

5. After careful examination of the entire matter, Government hereby decide and accordingly impose a Penalty of 3% cut in pension for a period of (03) years against Smt.K.K.Kruthika, former District B.C.Welfare & Empowerment Officer, Srikakulam (now retired) under Rule 9 of A.P. Revised pension Rules,1980.

6. The Director, B.C.Welfare, A.P., Vijayawada shall take further necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S SATYANARAYANA
EX-OFFICIO SECRETARY TO GOVERNMENT

To
Smt.K.K.Kruthika, former District B.C.Welfare & Empowerment Officer, Srikakulam (retired) through the Director, B.C.Welfare, A.P., Vijayawada
The Director, B.C.Welfare, A.P., Vijayawada
Copy to:
The Accountant General, A.P, Vijayawada.
The PS to Hon'ble Minister for BC Welfare.
The PS to Ex-Officio Secretary to Govt, B.C.Welfare Dept.
Sf/Sc.

//FORWARDED::BY ORDER//

SECTION OFFICER